

Empowering workers' voices through partnership

[Article originally appeared in <https://blog.dol.gov>]

By Jim Frederick

As summer comes to an end and kids return to school, many of us will soon start thinking about the cooler weather, changing leaves, football and shorter days. But before we get to that point, though, it's important to take some time to think about workers, their rights and what we can all do to prevent serious injuries and fatalities.

Labor Rights Week, Aug. 26-30, leads up to Labor Day. While Labor Day may be considered the unofficial end of summer with a day off work, some grilling and maybe a last trip to the lake or pool – it is much more than that. It is a time to honor the workers who make and service everything around us each and every day. Labor Rights Week is a celebration and recognition of the fundamental rights of all workers across the nation, including local events aimed at promoting awareness, education and advocacy for labor rights in the United States.

This year, that celebration centers on the many partnerships that are instrumental in OSHA's efforts to reduce the risk of injuries and fatalities for workers. As Acting Secretary of Labor Julie Su wrote, the celebrations of workers would not be possible "without the work of unions, law-makers, advocates, and millions of workers" who fought over many years and in many ways so that workers today can enjoy the rights they have. The Consular Partnership Program is a key part of the network of partners who help workers know their rights on the job so that they can have confidence to speak up about hazards and unsafe conditions. Foreign consulate offices across the



country provide invaluable support to workers who come to the United States to live and work.

All workers, regardless of their immigration status or where they are originally from, have the same rights in their workplaces, and at OSHA, we value every OSHA partnership and alliance that helps protect them; for example, the alliance agreement in Boise, Idaho, that trains young workers in workplace safety and health.

This program, and others like it, will benefit not just those young people, but the countless people they work with throughout their lives. Those alliances and partnerships that involve young workers will have a generational impact.

In 2022, there were 1,056 fatalities in the construction and extraction industries, an 11% increase over 2021. Many construction companies have partnered with OSHA to protect workers

in their industry. Those companies have taken significant steps to reverse that trend and reduce that number of fatalities by ensuring that they focus on improving their safety and health management systems. OSHA and our partners recognize the importance of effective SHMS to find and fix hazards that can cause serious injuries and fatalities. Workers in Erie, Pennsylvania,

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New Survey Shows How Nation's Failure To Invest In Construction Education & Training Programs Makes It Hard For Firms To Build

[Article originally appeared in www.agg.org]

The nation's failure to invest in construction workforce education and training programs is having a real, measurable impact on the country's ability to build infrastructure and other construction projects, according to the results of a workforce survey conducted by the Associated General Contractors of America and Arcoro, the leading HR technology company supporting the construction industry. Noting that 94 percent of contractors report they are having a hard time filling open positions, construction officials called on federal leaders to adopt better workforce policies.

"The most likely path to addressing construction workforce shortages is for the federal government to adopt better workforce policies," said Jeff Shoaf, the association's chief executive officer, during a virtual media briefing to release the results. "Federal officials

need to support, instead of undermine, our national infrastructure and economic development policies."

The association noted that 94 percent of construction firms nationwide report they have open positions they are trying to fill. Among those firms, 94 percent are having trouble filling at least some of those positions – particularly among the craft workforce that performs the bulk of onsite construction work. Association officials noted that nearly one-in-three contractors (28 percent) reports having at least 11 unfilled craft positions as of June 30.

Workforce shortages are having an impact on contractors' ability to build projects, according to the survey. Fifty-four percent of contractors reported experiencing project delays because of workforce shortages. Labor shortages are more likely to be the cause of project delays than other causes, like supply chain challenges and shipping delays, the survey found.

One reason it is so difficult to find people is because federal officials have failed to properly invest in construction workforce training and education. Shoaf noted that a report the association recently released in partnership with the Progressive Policy Institute found that federal officials invest four times as much each year encouraging students to earn four-year degrees than they do supporting workforce development programs for fields like construction.

Construction officials noted that 62 percent of respondents reported that available candidates were not qualified to work in the industry because they lack required skills or certificates. Forty-three percent report that employees lack required documentation like a driver's license, work permit or clean background check. And half of firms report that new hires fail to show up or quit shortly after starting.

Contractors are taking steps to overcome labor shortages, according to the survey. Ninety-one

percent of firms report they increased base pay rates for hourly construction positions during the past year. In addition, 57 percent of firms report they have added online strategies to try to recruit younger workers. Fifty-one percent have engaged with career-building programs like high schools or training facilities.

Contractors are also increasing investments in their internal training to address candidates' lack of hard and soft skills. Forty-two percent of firms reported they have initiated or increased spending on training and professional development programs to address workforce shortages. And one-in-four firms (26 percent) report they have increased their use of learning programs with strong online and/or video components.

The survey also shows that construction firms are using human resources technology to address workforce challenges. One-in-four firms report they are using technology to deliver train-

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CALIFORNIA SUB-BID REQUEST ADS



Is requesting quotes from certified and qualified DBE (MBE and WBE) Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBCONTRACTORS / SERVICE PROVIDERS

Asphalt Paving, Cathodic Protection, CCTV Video Inspection, Cold-Planing, Concrete Flatwork, Dewatering, Electrical, Fencing, Ground Penetrating Devices, Hazardous Material Disposal, Manholes, Manhole/Utility Adjusting, Monitoring of Contaminated Soil, Potholing, Project Scheduler (CPM), Safety Representative, Saw Cutting, Shoring, Signage, Street Lighting, Street Sweeping, Striping, Survey, SWPPP, Systems Integration, Traffic Control, Traffic Signal, Trenchless Installation, Trucking, Video Recording of Existing Conditions, Water Treatment, Welding, Welding Inspection

SUPPLIERS

Aggregates, Asphalt Concrete, BMP's, Cathodic Protection, Conduit, Diesel Fuel, Equipment Rentals, Erosion Control, Fiber Optic Cable, Miscellaneous Metals, Pipeline Materials, Precast Concrete Structures, Pump Rentals, Ready Mix Concrete, Shoring, Traffic Control

Morena Pipeline, San Diego, CA Bid No. K-25-2169-DBB-3-A-C

California State Water Resources Control Board - Drinking Water State Revolving Fund (DWSRF)

	MBE*	WBE*
1. Construction	2%	1%
2. Supplies	1%	1%
3. Services	1%	1%
4. Equipment (combined in above)	1%	1%

NOTE: MBEs and WBEs must be certified by EPA, SBA, DOT or by state, local, Tribal, or private entities whose certification criteria match EPAs in order to be counted toward MBE/WBE accomplishments. MBEs and WBEs are a part of the larger universe of DBEs.

BID DATE September 19, 2024 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC
4010 W. Chandler Avenue, Santa Ana, CA 92704
Contact: Robbie Zwick

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/Specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% Performance and Payment Bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Robbie Zwick at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC • An Equal Opportunity Employer

CAHILL CONTRACTORS LLC
requests bids from CERTIFIED SBE Subcontractors
for ALL REMAINING TRADES

750 GOLDEN GATE – PHASE 1
San Francisco, CA 94102

UNION LABOR REQUIRED FOR ALL TRADES.
Prevailing wage and First Source Hiring also apply.

BID DATE: 9/3/24 @ 2 PM

BID DOCUMENTS:
All documents on BuildingConnected.
Contact estimating@cahill-sf.com for invite/info.

CAHILL CONTRACTORS LLC
requests bids from CERTIFIED SBE Subcontractors
for STRUCTURAL METAL STUD FRAMING

TREASURE ISLAND PARCEL IC 4.3
San Francisco, CA 94130

MUST BE SIGNATORY TO CARPENTERS UNION.
Prevailing Wage (state or federal, higher of the two).

BID DATE: 9/11/24 @ 2 PM

BID DOCUMENTS:
All documents on BuildingConnected.
Contact estimating@cahill-sf.com for invite/info.



W.A. Rasic Construction is preparing a bid for the following project as a prime contractor and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), and Women Business Enterprise (WBE)

City of San Diego
Morena Pipeline
Bid No. K-25-2169-DBB-3-A-C
Bid Date: September 19, 2024 @ 2:00 PM
Engineer's Estimate: \$ 59.8 Million Outreach: DBE/ MBE/WBE
Senior Estimators: Ben Sebat (562) 928-6111
Email: bsebat@warasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

Aggregate Supply, Install Pipeline, AC Cold Milling & Asphalt Cap Paving, Striping, Minor Concrete (Flatwork), Cathodic Protection, Traffic Signals, Dewatering, Equipment Rental, Shoring Rental Services Waterworks Supply, Furnish Welded Steel Pipe, Trucking & Disposal, Traffic Control Equipment

NAICS Codes:

212321, 237110, 237310, 238110, 238190, 238210, 238910, 238990, 331210, 332996, 484110, 532490

Plans & Specifications are available at no cost to interested firms by either contacting W.A. Rasic Construction, downloading from the City of San Diego's Planet Bids Portal or by utilizing the following FTP link: <https://www.dropbox.com/scl/fo/d5ye3j71pe2h-r44o5mqj/ACffVHHbFaYatnu289MAdWk?rlkey=w6l8vb2yjkznp1ygbq6jreh&st=z1ozmpoi&dl=0>

W.A. Rasic intends to seriously negotiate with qualified firms and will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider all DBE, MBE, and WBE quotes, including those that are broken down into economically feasible tasks or quantities as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE / MBE / WBE firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractor's bid. Bond Premium will be reimbursed up to a cost not to exceed 1.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.



SYBLON REID
General Engineering Contractors
Providing Solutions to Difficult Projects

P.O. BOX 100 Folsom, CA 95763
Phone: (916) 351-0457 Fax: (916) 351-1674
Contact: Brad Schieckoff
Email: BradS@srco.com & estimating@srco.com

Sub-Bids Requested From MBE, DBE, WBE, SBE, SBRA, LSAF, Hub Zone Subcontractors & Suppliers for:

OWNER: GOLDEN STATE WATER COMPANY,
ROBBINS SYSTEM – JAMES SITE WELL, TREATMENT & SITE IMPROVEMENTS PROJECT
BIDDING SEPTEMBER 25, 2024 @ 10 AM

Seeking out MBE, DBE, WBE, SBE, SBRA, LSAF, and Hub Zone quotes for well drilling, earthwork, cast-in-place concrete, asphalt placement, rebar supply, electrical, aggregate supply, concrete supply, pipe/valve/fitting supply, masonry, roofing, misc. Metals, fencing, gates, painting, clear & grub, trucking, water trucking, SWPPP, Survey, and Concrete Pumping.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions. Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project. Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, California 94568-2909 • (925) 830-4333
ESTIMATOR: Keith Donahue • www.pacificstates.net
CONTRACTOR'S LICENSE NO. 723241

Pacific States Environmental Contractors, Inc. (PSEC) is preparing a bid as a Prime Contractor and requesting sub-bids for:
BOORMAN PARK SITE CLEARING, REMEDIATION & PREPARATION PROJECT
OWNER: CITY OF RICHMOND - PUBLIC WORKS DEPARTMENT

BID DATE: September 12, 2024 @ 2:00 P.M.

PSEC is soliciting quotations from RBE Firms & Small RBE Firms subcontractors, suppliers, manufacturers & truckers for the following, but not limited to, work:

-TRUCKING -DEMOLITION -SURVEY

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or can be ordered online as electronic files at no cost. You must be a registered vendor with the City of Richmond. www.ci.richmond.ca.us/bids to register as a vendor and to order your bid documents or you can purchase them at the BPXpress ReproGraphics, 4903 Central Avenue, Richmond, CA 94804, (510) 559-8299.

Fax your bid to (925) 803-4334 to the attention of Estimator Keith Donahue. If you have questions for the Estimator, call at (925) 803-4333. When submitting any public works bid, please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 803-4333, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). PSEC is willing to breakout portions of work to increase the expectation of meeting the goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. PSEC is an Equal Opportunity/Affirmative Action Employer.

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com

Faxed and Elast Solicitations - Targeted mailings sent to businesses per your criteria.

Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111

Email: sbe@sbeinc.com • Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Fay Hill Pumping Plant Replacement; Rheem & Scenic East Pumping Plants Improvements, and Fay Hill Road & Right of Way 3363 Pipeline Improvements; and Ridgewood Regulator Installation, Pumping Plant & Pressure Tank Demolition- Spec. No. 2183

Owner: EBMUD

Bid Date: Sept. 11th, 2024 @ 1:30 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to:

Pipe Suppliers, Electrical-Building, Fencing, Hydroseeding, Misc. Metals, Bridge Crane, Doors, Acoustical Panels, Paintings/Coatings, Roofing, Stucco, Valves/Water Main/ Temp Facilities, Pumping Plant Electrical Equipment.

Project Description: The work includes but not limited to: demo & replace pipe, concrete pumping plants, pressure tanks, valves, steel water main, flow control valves in 4 different locations in Contra Costa.

Engineers Estimate between: \$17 - \$20 Million

Project information, including plans & specifications can be found by contacting:

<http://www.ebmud.com/current-construction-bids> or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Morena Pipeline – Bid No. K-25-2169-DBB-3A-C
Owner: City of San Diego

Bid Date: September 19th, 2024 @ 2 p.m.

***** PLEASE NOTE THIS IS AN ELECTRONIC BID– TO ENSURE YOUR QUOTE HAS BEEN RECEIVED AND REVIEWED HAVE ALL QUOTES TO ESTIMATING BY 12:00PM *******

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, ANALYTICAL TESTING, BYPASS PUMPING, CCTV, CONCRETE FLATWORK/ PUMPING/STRUCTURES, DEWATERING, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, PLASTIC PIPE, LANDSCAPING/IRRIGATION, STRIPING, SURVEYING, TRUCKING, BUILDING CONSTRUCTION.

Project Description: The objective of the project includes the removal & replacement of 16" cast iron water distribution with PVC and the installation of 36" welded steel pipe water transmission main and associated appurtenances.

Engineers Estimate: \$59,770,000

Plans and specs can be obtained at : <http://www.sandiego.gov> or estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



ANDREW M JORDAN INC dba A & B CONSTRUCTION
225 3rd Street, Oakland, CA 94607
Phone: 510-999-6000 • Fax: 510-982-3636
An Equal Opportunity Employer

A & B Construction (A & B) is preparing a bid as a Prime Contractor for the following project:

East Bay Municipal Utility District (EBMUD)

**Fay Hill Pumping Plant Replacement;
Rheem and Scenic East Pumping Plants Improvements, and Fay Hill
Road and Right of Way (R/W) 3363 Pipeline Improvements; and
Ridgewood Regulator Installation, Pumping Plant & Pressure Tank
Demolition – Specification 2183**

Revised Bid Date: September 25, 2024 at 1:30 PM

A & B is soliciting proposals/quotes from all qualified subcontractors, for the scopes of work required for the subject project, including but not limited to: Demolition, Saw-Cutting, Concrete Coring, Hazardous Materials Handling, Grading, Excavation, Shoring, Fill, Concrete, Rebar, Waterproofing, Roofing, Painting, Industrial Coatings, Bolting, Welding, Mechanical, Electrical, HVAC, Pipeline, Plumbing, Fire Protection, Crane Equipment, Handrails, Guardrails, Ladders, Gratings and Railings, Doors and Windows, Fencing, Trucking, Hydroseeding, Landscaping, Paving, Sheet Metal.

Plans and Specifications may be obtained from the Owner's website at:

<https://constructionbids.ebmud.com/CurrentorFutureBid.aspx?BidMode=Current>

Abram McMickin ((510) 999-6000; amcmickin@a-bconstruction.net) is the estimator for this project and is available to provide assistance or answer questions regarding the project scope of work, bid requirements, bonding and insurance requirements, or any other questions you may have. All proposals/quotes should be emailed to the Estimator or faxed to (510) 982-3636 prior to 12:00 PM on the Bid Date. A & B is willing to breakout any portion of work to encourage minority participation. All subcontractors are required to execute A & B's standard subcontract agreement and comply with all insurance requirements. A copy of our agreement and insurance requirements are available upon request. At A & B's discretion, 100% payment and 100% performance bonds may be required. A & B is a union contractor and we are signatory to the Laborers, Carpenters, and Operating Engineers unions.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com
ESTIMATOR: DAVID CZECH
An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

FRANKLIN BLVD COMPLETE STREET PROJECT (Rebid)
Federal Aid Project No. 5002(219)
City Project No. T15165500

Disadvantaged Business Enterprise Goal Assigned is 23%

OWNER: CITY OF SACRAMENTO – 915 I Street, 1st Floor, Sacramento, CA 95814

BID DATE: SEPTEMBER 4, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/ materials including but not limited to:

ADJUST IRON, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, FENCING, LANDSCAPING, MINOR CONCRETE, ROADSIDE SIGNS, SAWCUTTING, SITE FURNISHINGS, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the drop-box site at https://www.dropbox.com/sh/5rvc1bwfbag9l9/AABrd0ba51_KN3GtAESfBUoa?dl=0 or from the Owner's site at <http://www.planetbids.com/portal/portal.cfm?CompanyID=15300>

Fax your bid to (925) 803-4263 or email to dgestimating@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Manson Construction Co.
1401 Marina Way South, Suite 330 • Richmond, CA 94804

SUB/SUPPLIER-BIDS REQUESTED

Manson Construction Co. is requesting sub and supplier quotes from qualified Disadvantaged Business Enterprises (DBE) and Small Business Enterprises (SBE) for:

San Francisco Ferry Terminal West and East Berth Ramp Rehabilitation
Golden Gate Bridge, Highway and Transportation District
Contract No. 2024-F-010

REVISED BID DATE: SEPTEMBER 10, 2024 @ 2pm PST

SUB & SUPPLIER QUOTES REQUESTED BY SEPTEMBER 6TH, 2024 BY 4PM PST

ALL QUOTES MUST BE SUBMITTED WITH SBE/DBE CERTIFICATION AND SBE AFFIDAVIT OF SIZE FORM

POTENTIAL SUBCONTRACTOR & SUPPLIER SCOPE OPPORTUNITIES:

Furnish and Install Mechanical Piping; Furnish and Install Electrical and Communications Systems;
Low Voltage Electrical Systems; Hydraulic Systems; Trucking; Steel Coating; Structural Steel Repairs;
and Equipment Rental

PROJECT DESCRIPTION: This public works Project consists of, in general, rehabilitating the San Francisco Ferry Terminal existing west and east berth ramps. At the west berth, the work includes refurbishing the existing hydraulic systems including refurbishing the existing hydraulic cylinders, removing and replacing existing hydraulic lines, removing and replacing existing electrical and control systems, removing and replacing existing hydraulic equipment such as pumps, valves, manifolds, and tanks, and testing and commissioning the new hydraulic systems. At the east berth, the work includes disconnecting the existing steel ramp from the terminal and transporting it to an offsite facility to perform structural steel repairs as well as refurbishing the hydraulic system. The structural steel repairs include repairing cracked elements, strengthening the ramp and sandblasting and coating the steel elements, transporting and reinstalling the ramp, and performing all testing and commissioning to ensure the ramp function. Concrete repairs at the east berth are also included, all other work required to complete the Project titled San Francisco Ferry Terminal West and East Berth Ramp Rehabilitation, as shown on the Contract Plans and as specified in the Contract Documents.

Manson Construction Co. intends to seriously negotiate with qualified firms, including small, disadvantaged, minority, and woman-owned business enterprises, for project participation in all applicable disciplines. To maximize participation, Manson will work with individual firms to divide scopes of work to best fit the capabilities of each firm. We will assist interested firms with questions regarding insurance, bonding, Buy American Act, and contract. For plans and specifications go to <https://ggbhtd.bonfirehub.com/opportunities/121934>. Please direct inquiries to: Matthew Lehmann at MLehmann@mansonconstruction.com or 510-232-6319.

An Equal Opportunity Employer

Caliagua Inc.

4930 E La Palma Ave, Anaheim, CA 92807
Phone: 866-416-4214

Email: rricard@caliagua.net • Contact: Ryan Ricard

Project: State Street Water Treatment Facility Project #WA212

BID DATE: September 5th, 2024 @ 10:00AM

An Equal Opportunity Employer & Complies with the Standard Federal Equal Employment Specifications
All Qualified AND/OR Certified DBE Subcontractors and Material/Equipment Suppliers are requested to forward quotes for the above-referenced project.

Caliagua Inc. is seeking qualified subcontractors and suppliers for the following: Demolition, Rebar, Precast Concrete, Masonry, Misc. Metals, Flashing & Sheet Metal, Metal Roof & Wall Panels, Steel Doors & Frames, Roll-Up Doors, Windows, Drywall Systems, Ceramic Tile, Acoustical Ceiling, Resilient Flooring, Painting, Metal Buildings, Plumbing, HVAC, Paving, Fence & Gates, Landscaping, Welded Steel Storage Tanks, Process Pipe, Valves, Electrical & Instrumentation

Project Documents: <https://vendors.planetbids.com/portal/26384/bo/bo-detail/120646#>

Free access to the project documents can be furnished upon request. Caliagua Inc. is signatory to the Operating Engineers, Laborers, Cement Masons and Carpenters Unions. Subcontractors must possess a current contractor's license, DIR Registration, insurance and workers compensation coverage per project requirements. Subcontractors and Suppliers are expected to bid per plans and specifications. Quotes need to be submitted at a reasonable time prior to the bid date. This project has a 5% DBE participation goal, participation is highly encouraged.



VETERANS CORNER

A Perfect Match: Veterans and the Construction Industry

[Article originally appeared in www.balfourbeattyus.com]

By Balfour Beatty

Veterans' Leadership Skills Can Help Solve the Construction Industry's Talent Shortage

Generally, the labor shortage impacting the construction industry has been well-documented. Results of a 2019 national survey of construction firms indicated that 70% of firms surveyed are struggling with a range of labor shortage issues, including meeting project deadlines, employees taking on increased workloads, and rejecting new work. As the labor shortage persists, veterans are taking center stage as a pool of talent-rich in the skillsets needed for successful construction careers.

There are currently more than four million, post-Gulf War veterans in the U.S. Most of these veterans are between the ages of 25 and 44, and nearly 200,000 military men and women transition to civilian life each year. The construction industry has always attracted veterans, and it is a source of pride for our industry that so many veterans choose construction careers. Tamara Yang, Navy veteran and national vice president of organizational development for Balfour Beatty's Buildings group, explains how veterans are a natural fit for construction.

"When I left military service, I was encouraged to interview with a construction company, despite my lack of construction training. During the interview, one of the firm's vice presidents said to me, 'Do you know why we want to hire veterans? You come with leadership and management skills that we struggle to teach.' Through my own recruitment efforts over the years, I have found this to be consistently true."

Building Leaders

At Balfour Beatty, we have observed a strong correlation between both the technical and lead-

ership skills taught in the military and the skillsets needed in the construction industry.

Areas of the military, including the Naval Civil Engineering Corps (CEC), the Naval Construction Battalion (Seabees) and the US Army Corp of Engineers (USACE), provide technical training directly applicable to the construction industry. Veterans from these areas of service qualify for a wide range of construction positions, including equipment operators, foremen and carpenters. Non-combat military positions also align with support services positions in construction, such as human resources and finance among others.

A significant advantage of hiring veterans is the leadership skills they have acquired—no matter their rank or position. "Veterans understand how to lead and earn people's trust," praises Yang. "They can manage both people and projects. They will size up a project, understand the materials needed and learn quickly to deliver on the goal."

A survey (Zenger, Folkman, 2014) of more than 300,000 managers reported that complex problem-solving is the second most important leadership skill next to the ability to inspire and motivate. Jordan Webster, US Army veteran and Balfour Beatty safety health & environment (SH&E) director, served as a combat medic in Iraq and describes how complex problem-solving leadership skills develop in the military.

"No two days are the same. There is constant change, which makes military personnel masters of flexibility and adaptability. While there is organizational structure, there also great responsibility and freedom of necessity that require military personnel to think outside the box, often using limited resources to deliver the mission. This breeds confidence and a 'can do' spirit. Veterans understand that it is possible for them to accomplish things they've never done, and this is the perfect catalyst to thriving in the construction industry."

Even though the construction industry has always naturally attracted veterans, now more than ever, there is a need to increase the active recruitment of veterans and provide training and a path to transition to civilian life.

A Sense of Purpose and Place: Combating Veteran Suicide

The 2019 National Veteran Suicide Prevention Annual Report found that the number of veteran suicides exceeded 6,000 each year from 2008 to 2017. In 2017, the suicide rate for veterans was 16.8 per day, 1.5 times the rate for non-veteran adults. Even though causes of suicide are multifactorial, the VA report indicates that, "Some veterans report difficulty in transitioning to civilian positions. Their highly developed skills obtained in the military may not translate to higher-level positions in the civilian world."

A 2015 study (Zoli, Maury, & Fay, 2015) of more than 8,500 veterans, active duty service members, National Guard and Reserve members, and military dependents reported that 55 percent identified finding a job as one of the most significant transition challenges—with 39 percent reporting challenges in applying military-learned skills to civilian life. Military personnel is highly trained professionals with a clear understanding of the purpose of their mission. Veterans transitioning to civilian life, however, can struggle to find a new sense of purpose.

"As a combat medic, I had a clear understanding of my duty and the purpose of the mission. But as a veteran seeking an internship for a construction management degree, I wasn't sure how my military background applied or if I would even like the construction industry," Webster explains. "I was lucky enough to meet a manager at Balfour Beatty who identified that my skillset was perfectly aligned with safety. It is very true. Both medics and safety professionals are constantly analyzing what can go wrong in every scenario. Connecting these dots gave me a new sense of purpose to serve those around me."

Another benefit for veterans is belonging to a community. There is a similar sense of family in the construction industry. Webster believes it is the struggle to achieve that forms these bonds.

"In the military, you are with your team members 24/7. You see them go through hard times. You share their experiences," Webster elaborates. "It's the same thing with construction. When we hit a challenge on a project and work together to solve it, that's when the family is formed."

Continuing the Mission

To attract a larger percentage of veterans, Balfour Beatty is actively seeking to identify both technically and non-technically trained veterans before they leave active military service and develop training programs that help them effectively transition to construction industry careers.

Our efforts will include visiting military bases and working more closely with the VA Transition Assistance Program (TAP), recruitment firms that specialize in placing veterans, and veteran support organizations that help translate military resumes into civilian resumes. One of the most critical components of effective transition strategies is offering mental health resources and removing the stigma of using them.

"Our industry is starving for leaders," Webster states, "and the military provides us a continuous source of disciplined, committed professionals with the ability to quickly adapt and perform at a high level in the positions we need to fill."

At Balfour Beatty, we believe that investing in recruiting more veterans will not only help these men and women find a place and sense of purpose but will also infuse the construction industry with diverse and talented leaders who will help our entire industry progress.

SOURCE: www.balfourbeattyus.com/about-us/media/noteworthy-news/2024/08/20/a-perfect-match-veterans-and-the-construction-industry

VA and USACE partner to improve medical construction projects

[Article originally appeared in <https://news.va.gov>]

By Terica Scott

Earlier this month, VA and the US Army Corps of Engineers (USACE) united for a joint summit in Frederick, MD, to discuss strategic priorities for 2024-25, including reinforcing the commitment to enhancing the national medical construction program.

Currently, VA's major medical construction program oversees 30 health care facility construction projects in the U.S., with a total value exceeding \$14 billion. The summit brought the partners together to reflect on its progress in 2023, and to channel future efforts at putting Veterans at the center of its every decision. Leveraging these strengths will allow both agencies to improve health care outcomes moving forward.

Improving program performance

While VA and USACE leadership reflected on its significant progress made in 2023, it also found areas to improve. Specifically, the group identified gaps in financial reporting and took decisive action to improve program perfor-

mance. It also collaborated to standardize financial reporting, enhance funding capabilities, and implemented more efficient processes. These updated financial policies will ensure that implementation is accountable, auditable and repeatable. Additionally, the leaders will continue to focus on simplifying and standardizing customer invoicing and order fulfillment. Collaborative analytics, too, will continue to drive personnel behavior, improve teamwork and enhance the overall performance of the medical construction project.

Pictured right with microphone is Dr. Michael Brennan, VA's executive director of the Office of Construction and Facilities Management (CFM) in the Office of Acquisition, Logistics, and Construction (OALC), and leaders from VA and USACE.

The VA/USACE collaborative effort will continue to shape the future of Veteran health care facilities, marking a significant stride forward for VA's medical construction programs. Learn more about VA's major construction projects.

SOURCE:

<https://news.va.gov/132261/va-usace-improve-medical-construction-projects/>





PUBLIC LEGAL NOTICE ADVERTISEMENTS

UNIVERSITY OF CALIFORNIA, IRVINE MEDICAL CENTER

REQUEST FOR QUALIFICATIONS (RFQ) ADVERTISEMENT FOR BIDS

Under the guidelines of CA PCC 10510.4 – 10510.9, the UC Irvine Medical Center (UCIMC) is seeking Statements of Qualifications from the best qualified firm to provide IT/Construction Project Management and Activation Services at the UCIH Irvine & Orange Medical Complexes.

The selected consulting firm will work under the direction and supervision of the Director of Planning, Design & Construction at the UCIMC. Services shall include, but not limited to, leading large-scale projects with full responsibility and accountability for the outcomes and developing project plans which include schedule and budget/resource forecast. Also, Consultant is responsible and in support of the transition, activation and training of IT workflow and change management.

Obtaining the RFQ: Questionnaire will be available on 8/19/24 and will be issued electronically. RFQ's can be requested by contacting Kim Kerwin at khou@hs.uci.edu.

Submittal Deadline: Statement of Qualifications will be received only at: UC Irvine Medical Center, Planning, Design & Construction, 101 The City Drive, Bldg. 27, Rm. 136, Orange, CA 92868. Sealed submittals must be received **on or before 2pm (PST), 9/13/24**.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy.

Estimated Contract Value: Greater than (>) \$250,000

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
University of California, Irvine Medical Center
August 19, 2024

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

**Hazardous Material Abatement
Consulting Services
Santa Fe CCS Portables Project
915 54th Street, Oakland, CA 94608
Project #21115**

August 28, 2024 (Issued)

**Responses must be received September 12, 2024,
no later than 2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide hazardous material abatement consulting services associated with the demolition of five existing portables for the California Children's Services (CCS) Program at the Santa Fe campus ("Project").

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described herein, in PDF format addressed to:

**Oakland Unified School District
Kenya Chatman, Executive Facilities Director
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601**

Oral, telegraphic, facsimile or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the RFQ/P. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on September 12, 2024 via email will be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

If you have any questions regarding this RFQ/P please email Kenya Chatman at kenya.chatman@ousd.org and cc: to Colland Jang at colland.jang@ousd.org

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

The Local Business Utilization Policy requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation for all capital program/construction-related contracts and professional services agreements.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda

County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission.

The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the following link: <https://www.ousd.org/facilities-planning-management/opportunities/lbu-policy>

Complete the attached Local Business Participation Worksheet (Exhibit D).

FULL OPPORTUNITY

The District hereby affirmatively ensures that Disadvantaged Business Enterprises ("DBE"), Small Local Business Enterprise ("SLBE"), Small Emerging Local Business Enterprise ("SELBE") and Disabled Veterans Business Enterprise ("DVBE") firms shall be afforded full opportunity to submit qualifications in response to this notice and will not be discriminated against on the basis of race, color, national origin, ancestry, disability, gender, transgender status, political affiliation, or religion in any consideration leading to the award of contract. No qualified disabled person shall, on the basis of disability, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination in any consideration leading to the award.

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

**DSA Certified Project Inspectors
Santa Fe CCS Portables Project
915 54th Street, Oakland, CA 94608
Project #21115**

August 30, 2024 (Issued)

**Responses must be received September 12, 2024,
no later than 2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide project inspection services associated with the California Children's Services (CCS) Program at the Santa Fe campus ("Project").

Interested firms are invited to submit a Statement of Qualifications ("SOQ") and a detailed Fee Proposal (collectively "RFQ/P Packet") as described below of the requested materials with a cover letter addressed to:

**Oakland Unified School District
Kenya Chatman, Executive Director of Facilities
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601**

Oral, telegraphic, facsimile, or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on September 12, 2024 via email will be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

If you have any questions regarding this RFQ/P and/or submitting proposal electronically, please email Kenya Chatman at kenya.chatman@ousd.org and cc: to Colland Jang at colland.jang@ousd.org

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

District Modification: Based on the availability analysis conducted to create the pre-qualified pool of Project Inspectors, the District had waived the entire 25% SLBE/SLRBE requirement. The minimum local business utilization requirement of 50% is still applicable for this RFQ/P and can be met with a 50% LBE participation.

The Local Business Utilization Policy requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation for all capital program/construction-related contracts and professional services agreements. (See District Modification for this RFQ/P above).

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission.

The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the following link: <https://www.ousd.org/facilities-planning-management/opportunities/lbu-policy>

SAN FRANCISCO COUNTY TRANSPORTATION AUTHORITY

REQUEST FOR PROPOSALS FOR TECHNICAL SERVICES FOR THE SAN FRANCISCO FREEWAY NETWORK MANAGEMENT STUDY (RFP 24/25-02)

Notice is hereby given that the San Francisco County Transportation Authority is requesting proposals from qualified respondents to provide technical services for the San Francisco Freeway Network Management Study.

The full RFP is posted on the Transportation Authority's website, www.sfcta.org/contracting. Proposals are due to the Transportation Authority electronically to info@sfcta.org by September 27, 2024, 2:00 p.m.

SAN FRANCISCO COUNTY TRANSPORTATION AUTHORITY

NOTICE TO PROSPECTIVE PROPOSERS REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0465

TECHNICAL SUPPORT SERVICES FOR STATE AND FEDERAL FUNDING OPPORTUNITIES FOR WATER REUSE

Santa Valley Water District (Valley Water) is seeking proposals from qualified firms to provide technical support services for State of California and Federal funding opportunities to foster Valley Water's water reuse programs and projects for the Technical Support Services for State and Federal Funding Opportunities for Water Reuse Project. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at <https://pbsystem.planetbids.com/portal/48397/portal-home>.

All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2:00 p.m. on September 11, 2024 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.

SAN FRANCISCO COUNTY TRANSPORTATION AUTHORITY

NOTICE TO PROSPECTIVE PROPOSERS REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0401

Imported Water Projects Management and Development Support Services

Santa Valley Water District (Valley Water) is seeking proposals from qualified water supply and land use firms to provide Imported Water Projects Management and Development Support Services. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at <https://pbsystem.planetbids.com/portal/48397/portal-home>. All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document.

Proposals are due by 2:00 p.m. on September 12, 2024 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.

SAN FRANCISCO COUNTY TRANSPORTATION AUTHORITY

NOTICE TO PROSPECTIVE PROPOSERS REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0264

ON-CALL DESIGN AND TECHNICAL SUPPORT FOR FISH PASSAGE REMEDIATION AND HABITAT ENHANCEMENT

Santa Valley Water District (Valley Water) is seeking proposals from qualified consulting firms to provide on-call restoration oriented planning, design and technical support for the On-Call Design and Technical Support for Fish Passage Remediation and Habitat Enhancement Project. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at <https://pbsystem.planetbids.com/portal/48397/portal-home>.

All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2:00 p.m. on September 4, 2024 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.



PUBLIC LEGAL NOTICE ADVERTISEMENTS

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

NOTICE TO BIDDERS DOCUMENT 00 11 11

Notice is hereby given that the Oakland Unified School District (hereinafter referred to as "Owner") will receive sealed bids prior to the date and time stated for the bid opening for the award of a contract to construct the ("Contract"), **Project No. 24127**

Roosevelt Middle School Security Improvement 1926 E 19th Street, Oakland, 94606

as per the Contract Documents, including the drawings and specifications, which may be obtained from the Printing Facility listed below.

Project consists of:

Installation/replacement of approximately 54 security cameras, and repair/adjustment/removal of approximately 12 cameras at Roosevelt Middle School. Additionally, approximately 7 attic stock cameras shall be provided by the selected vendor. The camera server at the site shall be replaced. The selected vendor will also be responsible for the programming of all the cameras in Milestone.

Engineer's Estimate: \$180,000.00

Project Manager is Kyle Brower, who can be reached at: kyle.brower@ousd.org and/or 510-459-1809.

The Owner reserves the right to add or deduct any of the additive or deductive items after the lowest responsive and responsive bidder is determined. The lowest bid shall be determined by the amount of the base bid.

This Contract is not subject to prequalification pursuant to Public Contract Code section 20111.6. Prospective bidders must currently be on the District's Certified CUPCCAA Contractor's List.

This Contract is subject to the District's Project Labor Agreement. The full version of OUSD's latest Project Labor Agreement can be found by going to the OUSD home page: <https://www.ousd.org/facilities-planning-management-department/opportunities>

Contract Documents will be available for review on or after **August 23, 2024, at East Bay Blue Print, located at 1745 14th Avenue, Oakland, CA 94606**. All requests should be addressed Attention: Sandy Petty. Plans can be ordered by:

Ph: 510-261-2990 Fax: 510-261-6077
Email: ebbp@eastbayblueprint.com, Attn: Sandy.
Online using the Plan Command System at www.eastbayblueprint.com or plans can be delivered to a place of business, at requester's own expense. Payment for plan sets must be made with East Bay Blue Print and are **NON-REFUNDABLE**

In addition, Contract Documents are available for bidders' review at the following builders' exchanges:

Builder's Exchange of Alameda County
McGraw Hill Construction Data
San Francisco Builder's Exchange
Reed Construction Market Data
Contra Costa Builder's Exchange
Marin Builder's Exchange

Public works projects shall be subject to compliance monitoring and enforcement by the Department of Industrial Relations. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to submit a bid or to be listed in a bid proposal subject to the requirements of Public Contract Code section 4104 unless currently registered and qualified under Labor Code section 1725.5 to perform public work as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code. For all projects over Twenty-Five Thousand Dollars (\$25,000), a contractor or subcontractor shall not be qualified to enter into, or engage in the performance of,

any contract of public work (as defined by Division 2, Part 7, Chapter 1 (§§1720 et seq.) of the Labor Code) unless currently registered and qualified under Labor Code section 1725.5 to perform public work and proof of registration is provided.

The Contract Time shall be ninety (90) calendar days, and liquidated damages for delay shall accrue.

Bids must be sealed and filed at

**Front Desk
Facilities Planning & Management,
955 High Street, Oakland, CA 94601**

on **September 12, 2024, before 2:00 p.m.** on the clock designated by the Owner or its representative as the bid clock at or after which time the bids will be opened and publicly read aloud. No bid will be accepted by the Owner after this time. Facsimile (FAX) copies of the bid will not be accepted. Any bid that is submitted after this time shall be nonresponsive and returned to the bidder. Any claim by a bidder of error in its bid must be made in compliance with section 5100 et seq. of the Public Contract Code.

Mandatory pre-bid site visit will be held on **September 5, 2024, at 10:00 a.m.**, at Front entrance of the Roosevelt School Site. Bidders not attending the site visit will be disqualified.

Bids must be accompanied by a bidder's bond, cashier's check, or certified check for at least ten percent (10%) of the amount of the base bid and made payable to the Owner, as detailed in the Contract Documents.

Owner, or its designee, has determined that certain materials, services, products or things designated by specific brand or trade name shall not be subject to Public Contract Code section 3400(a) in order that a field test or experiment may be made to determine the product's suitability for future use; in order to match other materials, services, products or things in use on a particular Owner public improvement either completed or in the

course of completion; in order to obtain a necessary item that is only available from one source; and in order to respond to an emergency declared by Owner.

Pursuant to the Contract Documents, the successful bidder will be required to furnish a Payment (Labor and Material) Bond in the amount of one hundred percent (100%) of the Contract Sum, and a Faithful Performance Bond in the amount of one hundred percent (100%) of the Contract Sum.

The successful bidder will be allowed to substitute securities or establish an escrow in lieu of retainage, pursuant to Public Contract Code Section 22300, and as described in the Agreement Between Owner and Contractor and General Conditions.

The Owner will not consider or accept any bids from contractors who are not licensed to do business in the State of California, in accordance with the California Public Contract Code, providing for the licensing of contractors. In accordance with Section 3300 of said Code, the bidder shall have a **C7 – Low Voltage Systems and/or C10 – Electrical Contractors license and Milestone Certification** license at the time of award and shall maintain that license in good standing through Completion of the Contract and all applicable warranty periods. For all projects over Twenty-Five Thousand Dollars (\$25,000), the bidder shall state the public works contractor registration number on the Designation of Subcontractors form for each subcontractor performing more than one-half of one percent (0.5%) of the bidder's total bid.

The Director of Industrial Relations of the State of California, in the manner provided by law, has ascertained the general prevailing rate of per diem wages and rate for legal holidays and overtime work. The Contractor must pay for any labor therein described or classified in an amount not less than the rates specified. Copies of the required rates are on file at the Owner's business office and are available on request.

New Survey Shows How Nation's Failure To Invest In Construction Education & Training Programs Makes It Hard For Firms To Build

Continued from page 1

ing programs for workers, association officials noted. Meanwhile, 34 percent of respondents noted they have partnered with a third-party firm to establish training courses and professional development.

"As a technology company focused on providing solutions designed for contractors to address workforce challenges, the shortage of qualified employees in the industry is something we understand first-hand from our customers," says Carrie Gardenhire, Director of Association Partnerships at Arcoro. "From the survey results, we see additional opportunities for contractors to leverage HR technology to make their recruit-

ing, employee development and retention efforts more efficient and impactful."

Shoaf noted that the association is taking a range of steps to help the industry cope with labor shortages. AGC has partnered with its chapters to run more than a dozen targeted digital advertising campaigns designed to reach and recruit new workers. The association has created recruiting resources for member firms and its chapters. And it regularly hosts virtual and in-person gatherings to share workforce development success stories.

In addition, AGC chapters run a host of training and recruitment programs. They have partnered with local school districts to create new con-

struction academies. They have created pre-apprenticeship and registered apprenticeship programs. They have built and supported networks of career and technical education teachers. And they host dozens of construction career fairs each year, among many other workforce efforts.

But association officials said more must be done to address construction workforce shortages. They called on Congress and the White House to significantly boost funding for construction-focused education and training programs. They urged Congress to allocate more funds for workforce training as part of the Workforce Innovation and Opportunity Act and to boost funding for in-school construction programs as part of the Perkins Vocational and Technical Education Act.

"Considering all that this industry and our association are doing to prepare, recruit and retain new workers, we are confident that better federal workforce policies will make a meaningful and lasting difference for the better when it comes to the construction workforce," Shoaf added.

The association and Arcoro conducted the Workforce Survey in late July and early August. Nearly 1,500 firms completed the survey from a broad cross-section of the construction industry, including union and open shop firms of all sizes. The 2024 Workforce Survey is the association's 12th annual workforce-related survey.

SOURCE: <https://tinyurl.com/2a55dj5b>

Empowering workers' voices through partnership

Continued from page 1

and Springfield, Massachusetts, among many other cities will be safer and healthier on their jobs thanks to construction contractors stepping up and partnering with OSHA.

Seasons, leaves and lengths of days change over time. That is natural. But the fact that workers have rights is constant. All workers in every workplace have the right to a safe and healthful workplace. As with most rights, it takes many

partners to ensure that every worker experiences those rights equally. We appreciate all of our partners. If you are a worker group, a worker advocate or an employer who has not partnered with OSHA, we encourage you to reach out to an OSHA office near you to find out how we can work together to improve your safety and health management system, and protect workers on the job.

SOURCE: <https://tinyurl.com/22wpu47w>



HAPPY
LABOR DAY
— UNITED STATES OF AMERICA —